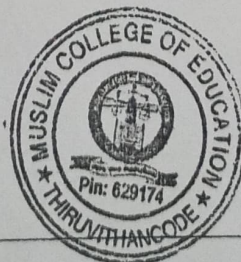
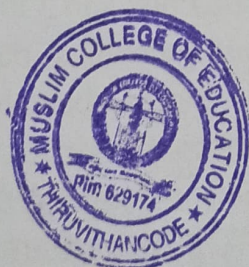
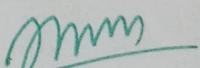
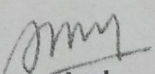


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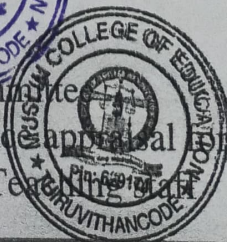

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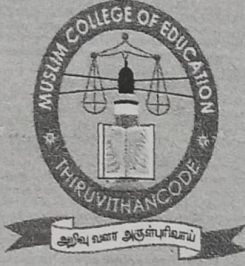
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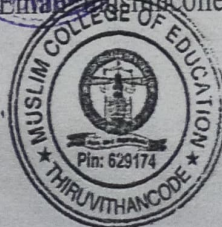
MUSLIM COLLEGE OF EDUCATION

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MCE POLICY BOOK

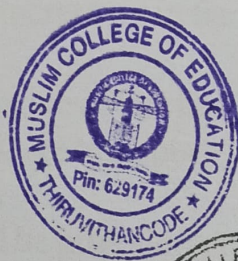
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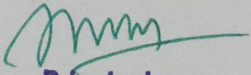


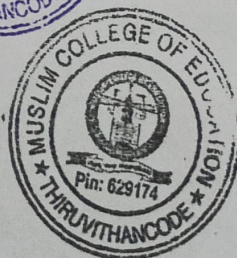
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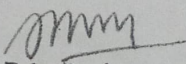
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**Financial support to Teachers
in Policy Book**




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INCENTIVES AND BENEFITS FOR FACULTY

Benefits Extended to Teaching and Non-Teaching Staff Members

★ Employee's Provident Fund for Teaching and non-teaching staff members are available.

★ The staff members who are covered under Employment Provident Fund scheme as per the acts, drawing salary up to Rs. 15000/- per month have been covered. The employee and the management each shall contribute 12% of the pay of such employee.

★ The management of Muslim College of Education is pleased to provide financial support to the faculty members for attending workshop/ Seminar/ Conference in various colleges/ Universities.

★ The amount can be claimed after submitting the necessary documents.

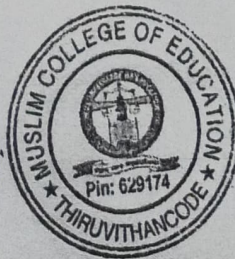
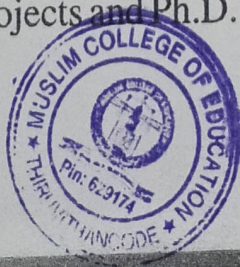
★ Employee's Group Insurance is available.

★ Those who completed/updated their qualification such as M.A./ M.Sc. Sociology, Psychology, Philosophy & NET, SLET, Ph.D are honoured with incentives.

★ Every year increment in their salary is available.

★ Fifty percentage of bus fare concession for faculty utilizing college transport.

★ Faculty will be provided seed money for doing projects and Ph.D.



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